

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF ALDERMEN  
OF THE CITY OF OSAGE BEACH, MISSOURI

November 9, 2011

The Board of Aldermen of the City of Osage Beach, Missouri, met for a special meeting on Wednesday, November 9, 2011 at 6:30 p.m. in the lower level conference room at City Hall. The following were present: Mayor Penny Lyons, Alderman Fred Catcott, Alderman Lois Farmer, Alderman John Olivarri, Alderman Kevin Rucker, and Alderman Ron Schmitt. Alderman Steve Kahrs was absent.

Others present were City Administrator Nancy Viselli, Assistant City Administrator Jeana Albertson, City Treasurer Karri Bell, City Planner Cary Patterson, Human Resources Specialist Cindy Leigh, and City Clerk Diann Warner.

Mayor Lyons reported on a meeting with DNR, the Park Service and the group interested in E.coli at Public Beach #2 where she learned that ground water may be causing some of the E.coli problems. There were no results and all agreed that there should be further study. A meeting with Representative Diane Franklin and DNR is proposed.

**2012 Budget Discussion.**

Planning.

The line item for professional services has increased due to the increased costs for a court reporter to attend the Board of Adjustment meetings. This is offset by increased revenues. The line item for training and travel remains at zero. City Planner Cary Patterson and Compliance Officer Bob Chatham would like to attend a national conference in 2013 since there is no education they can obtain in state that would be beneficial.

Discussion followed on training for Planning Commissioners. Mayor Lyons asked the City Planner to schedule some training for commissioners after the first of the year, possibly using videos that would be useful and educational.

City Planner Cary Patterson left the meeting at 6:40 p.m.

Human Resources.

The employee appreciation dinner was placed in the budget for 2012.

Alderman Rucker questioned the line item for vision insurance. Cindy Leigh Human Resources Specialist explained that when the insurance changed in July, vision insurance was no longer included in health insurance and it required a separate policy and is optional. She said that health care reform requires the vision to be separate from health benefits. Alderman Rucker said the Board should have had the opportunity to decide on the benefits that are offered. Alderman Olivarri asked staff to keep the Board apprised of any future changes to employee benefits.

City Administrator Nancy Viselli said that the recommended changes to the pay plan will be included in the final budget. She added that the consultant recommended the base be increased by 1.4% but she did not recommend the increase until most employees get to the midpoint which is the fair market value. An average 3% increase is included plus a lump sum for those who have maxed out depending upon evaluations. But, the increase actually in 2012 is 2.03% due to the timing of

increases. Mrs. Leigh said that the 2012 pay plan budget is only \$48,000 more than 2011 due to some employees on FMLA, medical leaves and work comp, and not all part time hours were used. She said the annual savings to the City with the implementation of health and vision insurance on July 1 is over \$100,000 compared to the amount that would have been spent without the change.

City Administrator.

The health insurance line item has increased because the City Administrator Nancy Viselli is now on the City's insurance when she hasn't been in the past. Mileage reimbursement is paid according to the IRS rate.

Economic Development.

Discussion followed on TIF expenses. In 2013, there will be a line item for Dierbergs with an expense and revenue side. Miller County said Gary Prewitt may pay his property taxes by the end of the year. Mr. Prewitt has objected to the assessed valuation at Prewitt Point. When taxes are paid under protest, no interest is charged.

Alderman Rucker spoke in support of the Hollywood sign the Lake Area Chamber of Commerce is planning. He said many of the issues have been resolved and even though the sign will not say Osage Beach, any visitors will benefit Osage Beach.

Alderman Rucker moved to add \$5,000 to the Economic Development budget to contribute to the Hollywood Sign. There was no second to the motion.

Mayor and Board.

Public Relations line item includes the Volunteer Appreciation Dinner. Funds for attending the Missouri Municipal League Conference are included. The conference will be held in Branson in 2012 and provides a good training opportunity for Board members.

City Clerk.

One employee will be going to part time in 2012 thereby reducing the line items for salary, insurance etc.

Municipal Court.

The Board reviewed the budget for Municipal Court. It was noted that the budget includes a 5% increase for the Judge.

Overhead.

In response to a question about unemployment insurance, City Administrator Viselli explained that the City always protests unemployment claims. The property and liability insurance is an estimate as a result of a quote from MPR that was discussed at the last Board meeting. Self insurance is budgeted for deductibles.

Collector.

No comments or questions regarding the Collector's budget.

City Treasurer.

An increase in the training line item is proposed for 2012 to allow attendance at GFOA conferences and training for other staff members. City Treasurer Karri Bell said the amount being requested is minimal for four people.

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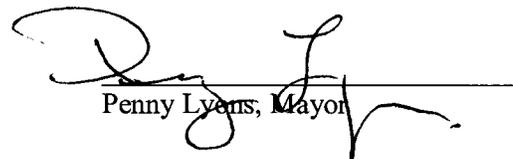
Capital Improvements sales tax is .5%; ½ of the General sales tax.

TIF.

Assistant City Administrator Jeana Albertson said that projections are made based on history of the sales tax revenue. City Treasurer Karri Bell said that revenue is less than expenses and the bond reserves may have to be used.

There being no further business to come before the Board of Aldermen, the meeting adjourned at 7:50 p.m.

  
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Diann Warner, City Clerk

  
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Penny Lyons, Mayor

APPROVED  
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