

AN ORDINANCE OF THE CITY OF OSAGE BEACH, MISSOURI, AMENDING CHAPTER 125 HUMAN RESOURCES SYSTEM (PERSONNEL) RULES AND REGULATIONS; SECTION 125.040 HUMAN RESOURCE COMMISSION AS SET FORTH.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF OSAGE BEACH, MISSOURI AS FOLLOWS:

Section 1. Within the City Code there are hereby enacted amendments as set forth below with new material set out in **RED** follows:

Section 125.040. Human Resources Commission members:

A. Appointment Human Resources Commission. The Commission will consist of the following members.

1. Chairperson shall be the City Administrator or in the absence of the City Administrator, the Assistant City Administrator who shall vote only in case of a tie.
2. **Four (4)** department managers, **excluding the Human Resources Director**, who shall serve rotating **two (2)** year terms appointed by the City Administrator.
3. **Four (4)** employees **with at least one (1) year of service** who will be elected by the non- management employees and which will consist of one (1) employee from **either the Police, Dispatch, or Ambulance departments**, one (1) employee from the Public Works, **one (1) employee from either the Airports or Parks and Recreation Departments**, and one (1) employee from Administration (all departments not mentioned above) to serve for **two (2)** years. No person shall serve successive terms.
4. **The Human Resources Director shall attend all Commission special meetings as a subject matter expert to be available for questions or clarifications.**
5. The City Clerk ~~shall be the Secretary.~~ **or his or her designee shall be the Secretary.**

B. *Duties Of The Commission.*

1. The Commission **shall serve as a sample group of the employee population to hear and make recommendations for** rules governing the conduct of their business and submit them to the **City Administrator for approval**. Any future rules, regulations, or amendments shall be **either** submitted to the Board for approval **or, as is the case with all supplemental policies, be implemented at the discretion of the City Administrator in accordance with Section 125.230. Supplemental Policies.**
2. The Commission shall hear all appeals as specified in Section 125.180.

C. *Meetings.* The Commission may hold special meetings upon the call of the Chairman. A majority of the members shall constitute a quorum for the transaction of business.

Meetings shall be conducted informally in accordance with such rules as may be adopted by the Board. All members of the Commission shall be notified at least twenty-four (24) hours before the special meeting.

Section 2. Severability

The chapters, sections, paragraphs, sentences, clauses and phrases of this ordinance are severable, and if any phrase, clause, sentence, paragraph or section of this ordinance shall be declared unconstitutional or otherwise invalid by the valid judgment or degree of any Court of any competent jurisdiction, such unconstitutionality or invalidity shall not affect any of the remaining phrases, clauses, sentences, paragraphs, or sections of this ordinance since the same would have been enacted by the Board of Aldermen without the incorporation in this ordinance of any such unconstitutional or invalid phrase, clause, sentence, paragraph or section.

Section 3. Repeal of Ordinances not to affect liabilities, etc.

Whenever any part of this ordinance shall be repealed or modified, either expressly or by implication, by a subsequent ordinance, that part of the ordinance thus repealed or modified shall continue in force until the subsequent ordinance repealing or modifying the ordinance shall go into effect unless therein otherwise expressly provided; but no suit, prosecution, proceeding, right, fine or penalty instituted, created, given, secured or accrued under this ordinance previous to its repeal shall not be affected, released or discharged but may be prosecuted, enjoined and recovered as fully as if this ordinance or provisions had continued in force, unless it shall be therein otherwise expressly provided.

Section 4. That this Ordinance shall be in full force and effect from and after the date of passage and approval of the Mayor.

READ FIRST TIME:

READ SECOND TIME: May 1, 2025

I hereby certify that Ordinance No.25.39 was duly passed on May 1, 2025, by the Board of Aldermen of the City of Osage Beach. The votes thereon were as follows:

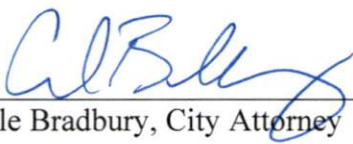
Ayes:	5	Nays:	0
Abstentions:	0	Absent:	1

This Ordinance is hereby transmitted to the Mayor for his signature.

May 1, 25
Date

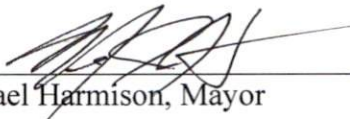
Tara Berreth
Tara Berreth, City Clerk

Approved as to form:

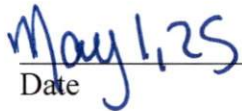


Cole Bradbury, City Attorney

I hereby approve Ordinance No.25.39.



Michael Harmison, Mayor



Date



Tara Berreth, City Clerk

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Section 4. That this Ordinance shall be in full force and effect from and after the date of passage and approval of the Mayor.

READ FIRST TIME: April 17, 2025

READ SECOND TIME:

I hereby certify that Ordinance No.25.39 was duly passed on _____ by the Board of Aldermen of the City of Osage Beach. The votes thereon were as follows:

Ayes:

Nays:

Abstentions:

Absent:

This Ordinance is hereby transmitted to the Mayor for his signature.

May 1, 25
Date

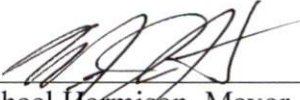
Tara Berreth
Tara Berreth, City Clerk

Approved as to form:

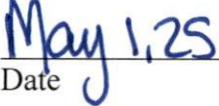


Cole Bradbury, City Attorney

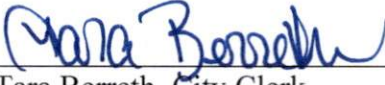
I hereby approve Ordinance No.25.39.



Michael Harmison, Mayor



Date



Tara Berreth, City Clerk