

AN ORDINANCE OF THE CITY OF OSAGE BEACH, MISSOURI, AMENDING THE HUMAN RESOURCES SYSTEM (PERSONNEL) RULES AN REGULATIONS CHAPTER 125 SECTION 125.230 SUPPLEMENTS POLICIES; INFORMATION TECHNOLOGY POLICY, MOBILE DEVICE POLICY, AND SAFETY POLICY FOR MOTOR VEHICLE OPERATIONS

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF OSAGE BEACH, MISSOURI AS FOLLOWS:

Section 1. That the City of Osage Beach Section 125.200 Employee Health and Safety of the Osage Beach Municipal code is hereby amended as follows:

D. Safety.

1. The City of Osage Beach recognizes the importance of individual health and safety and the protection of the environment for the successful operation of the City. As an organization, we are committed to conducting our operations safely and to preventing loss, whether it be injury or illness to people, damage to property or interruption of business process, we strive to provide all the employees with the best possible working conditions. We will make every reasonable effort to provide guidance and assistance to eliminate or control occupational and environmental hazards associated with the operation of the City.
2. Employment with the city requires that all employees accept responsibility for their own safety. City employees will make every effort to prevent destruction of City property, equipment and materials and to extend the same effort of protection of property and materials of the general public.
3. To accomplish our goal of individual health and safety, protection of the environment, individual attitudes, practices and continued cooperation are key to sustain and support our safety program. City employees should follow all reasonable safe practices and City will provide the necessary tools, guidance and assistance for accomplishment. Refer to Safety Policy dated ~~08/03/17~~ 09/19/19.

Section 2. That the City of Osage Beach Section 125.230 Supplemental Policies of the Osage Beach Municipal code is hereby amended as follows:

A. Supplemental Employee-Related Policies.

1. Americans with Disabilities Act (ADA) Policy dated 03/15/12
2. Information Technology Acceptable Use Policy dated ~~04/06/19~~ 09/19/19
3. Facility Access Policy dated 04/06/217
4. Vehicle and Equipment Policy Dated 01/01/10.
5. Tool Policy - Department of Public Works dated 01/01/10.
6. ~~Cell Phone~~ Mobile Device Policy dated ~~04/06/17~~ 09/19/19

B. A copy of each of these policies are held on file in the City Hall and made part of hereof as it fully set forth herein.

Section 3. That the City of Osage Beach Chapter 125 Section 125.200 and Section 125.230 “Exhibit A” is hereby amended with new material set out in red and deleted material struck through.

Section 4. Severability

The chapters, sections, paragraphs, sentences, clauses and phrases of this ordinance are severable, and if any phrase, clause, sentence, paragraph or section of this ordinance shall be declared unconstitutional or otherwise invalid by the valid judgement or degree of any Court of any competent jurisdiction, such unconstitutionality or invalidity shall not affect any of the remaining phrases, clauses, sentences, paragraphs, or sections of this ordinance since the same would have been enacted by the Board of Aldermen without the incorporation in this ordinance of any such unconstitutional or invalid phrase, clause, sentence, paragraph or section.

Section 5. Repeal of Ordinances not to affect liabilities, etc.

Whenever any part of this ordinance shall be repealed or modified, either expressly or by implication, by a subsequent ordinance, that part of the ordinance thus repealed or modified shall continue in force until the subsequent ordinance repealing or modifying the ordinance shall go into effect unless therein otherwise expressly provided; but no suit, prosecution, proceeding, right, fine or penalty instituted, created, given, secured or accrued under this ordinance previous to its repeal shall not be affected, released or discharged but may be prosecuted, enjoined and recovered as fully as if this ordinance or provisions had continued in force, unless it shall be therein otherwise expressly provided.

Section 6. That this Ordinance shall be in full force and effect from and after the date of passage and approval by the Mayor.

READ FIRST TIME: September 19, 2019 READ SECOND TIME: October 3, 2019

I hereby certify that Ordinance No.19.58. was duly passed on October 3, 2019, by the Board of Aldermen of the City of Osage Beach. The votes thereon were as follows:

Ayes: 5                      Nays: 0                      Abstentions: 0                      Absent: 1

This Ordinance is hereby transmitted to the Mayor for his signature.


Oct. 3, 2019  
Date

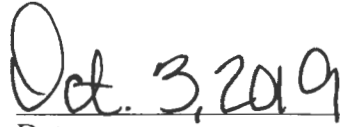
Tara Berreth  
Tara Berreth, City Clerk

Approved as to form:

Edward B. Rucker  
Edward B. Rucker, City Attorney

I hereby approve Ordinance No.19.58.

  
\_\_\_\_\_  
John Olivarri, Mayor

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Tara Berreth, City Clerk