

NOTICE OF MEETING AND CITIZEN ADVISORY COMMITTEE AGENDA



CITY OF OSAGE BEACH CITIZEN ADVISORY COMMITTEE

1000 City Parkway
Osage Beach, MO 65065
573.302.2000
www.osagebeach.org

TENTATIVE AGENDA

REGULAR MEETING

**May 12, 2021 - 6:00 PM
MEETING WILL BE HELD
REMOTELY ON ZOOM**

Please click the link below to join the webinar

Packets are available on the City's website at www.osagebeach.org

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

APPROVAL OF MINUTES

- A. Motion to approve Minutes April 7, 2021

UNFINISHED BUSINESS

- A. Use Tax - What is the committee's recommendation toward this subject
- B. Annexation - Should there be a strategic approach to improve City revenues.

NEW BUSINESS

- A. Revisit the purpose of the Committee and next steps
- B. Parks Tax - What is the net effect and potential revenue?
- C. Aldi's - Lake Ozark vs Osage Beach

FUTURE MEETING DISCUSSION

- A. Revenue Growth Avenues
 - a. Specific Taxing Options (Police, Property, etc.)
 - b. Ways to support Existing Businesses.
 - c. Other Suggestions

PAST SUBJECTS

- A. Events
- B. Economic Development Position

ADJOURN

Remote viewing link: <https://zoom.us/j/98459223296>

Representatives of the news media may obtain copies of this notice by contacting the following:

Tara Berreth, City Clerk
1000 City Parkway
Osage Beach, MO 65065
573.302.2000 x 1020

If any member of the public requires a specific accommodation as addressed by the Americans with Disabilities Act, please contact the City Clerk's Office forty-eight (48) hours in advance of the meeting at the above telephone number.

MINUTES OF THE CITY OF OSAGE BEACH, MISSOURI

CITIZEN ADVISORY COMMITTEE

April 7, 2021

The Citizen Advisory Committee of the City of Osage Beach, Missouri, met via Zoom Video Conferencing on Wednesday, April 7, 2021 at 6:00 p.m. The following were present confirmed by roll call: Chairman Luke Hagedorn, Gloria O'Keefe, Chris Gilstrap, Denise Gilstrap, Darline Schmitt, Geniece Tyler, Diana Dorhauer, Janell Bednara, Cory Booth, Paula Brown. Jim Morris and Absent: Helen Gross and Rebecca Rupard. Also present were Board of Aldermen President Richard Ross and Board of Alderman Phyllis Marose. Tara Berreth/City Clerk performing the duties of the City Clerk's Office.

APPROVAL OF MINUTES

Member Geniece Tyler made a motion to approve the minutes from the February 3, 2021 meeting. This motion was seconded by Member Darline Schmitt. Motion passes unanimously with voice vote.

DISCUSSION ITEMS

1. Chairmanship

Member Darline Schmitt made a motion to appoint Cory Booth to Vice-Chair. This motion was seconded by Member Gloria O'Keefe. Unanimous vote passes. (Abstention Cory Booth)

2. Use Tax

- a. What is it?
- b. What is the amount of the potential revenue stream?
- c. How is State Legislature currently involved?
- d. If recommended, how would the committee foresee approaching the voters?

Alderman Ross gave a brief explanation on what Use Tax is and how it may possibly be used. After discussion, the Committee asked that Alderman Ross come back with additional information.

3. Annexation

- a. Voluntary vs. Involuntary Annexation
- b. If Annexation is pursued should there be a strategic approach to this pursuit?

Discussion ensued and the Committee felt that this was a Board of Aldermen topic.

FUTURE MEETINGS

A. Revenue Growth Avenues

1. Specific Taxing Options (Parks, Police, Use Tax, Property, etc.)
2. Ways to support Existing Businesses
3. Other Suggestions

PAST SUBJECTS

- a. Events
- b. Economic Development Positions

ADJOURN

Committee Member Janell Bednara made a motion to adjourn at 7:55pm. This motion was seconded by Committee Member Geniece Tyler. Motion pass unanimously.

The meeting adjourned at 7:55 p.m.

I, Tara Berreth, City Clerk at the City of Osage Beach, Missouri, do hereby certify that the above foregoing is a true and complete journal of proceedings of the Osage Beach Missouri Citizens Advisory Committee Meeting on April 7, 2021 and approved on May 6, 2021.

Tara Berreth/City Clerk

Luke Hagedorn, Chairman or Vice Chairman Cory Booth

Tara Berreth

From: Cindy Leigh
Sent: Monday, May 3, 2021 3:51 PM
To: Richard Ross; Luke Hegedorn
Cc: Jeana Woods; Todd Davis; Tara Berreth
Subject: RE: 5/5/21 CAC Agenda Draft
Attachments: Police Officer Recruit Program.pdf; News Release_POLICE RECRUIT.pdf

Good Afternoon Alderman Ross and Mr. Hagedorn,

Attached is information regarding the Police Officer Recruit program recently implemented along with the press release. Even though this program is very new, we have received favorable response.

The current posting for Police Officer was posted June 16, 2020. That post has 9,649 hits with 43 applications. Out of the 43 applications 19 were not POST certified, 2 were hired, 2 are in the testing process, and 20 have been rejected either they were no shows to the testing, or did not successfully complete the pre-employment testing, interview, and background process.

The Police Officer Recruit program was posted on April 20th. There have been 828 hits with 12 applications. The testing and interview process for the recruit program will be scheduled within the next couple of weeks. The 19 Police Officer applicants that did not meet the minimum qualifications will be invited to participate in the Police Recruit hiring process.

In addition to the Police Officer Recruit program the following incentives have been added to increase our Police Officer applicant pool as well as applicants for other City positions:

- Reimbursement of a completed Police Academy within the past 5 years will be added to our tuition reimbursement program.
- A hiring incentive of \$1,500 is offered for individuals hired in the positions of Police Officer, 911 Communications Officer, Paramedic, and Public Works.
- An Employee Referral incentive of \$500 will be announced tomorrow.
- Added a shift differential of \$1.50 per hour for hours worked between 7:00 PM and 7:00 AM.
- For the 911 Communications Officer position we have contacted the Camdenton School District's LCTC and State Fair about a certificate program. Initial talks have been positive. I've been made aware of a grant that might be applicable to this type of program.

We are always looking at ways to expand our applicant pools and appreciate any ideas or suggestions.

Have a great week!

Cindy Leigh, IPMA-SCP
City of Osage Beach
Human Resources Generalist
1000 City Parkway
Osage Beach, MO 65065
573-302-2000 ext. 1070
Fax: 573-302-2039
cleigh@osagebeach.org

From: Richard Ross <rross@osagebeach.org>
Sent: Monday, May 3, 2021 2:48 PM
To: Todd Davis <tdavis@osagebeach.org>; Cindy Leigh <cleigh@osagebeach.org>
Cc: Luke Hegedorn <lukeoftheozarks@gmail.com>
Subject: FW: 5/5/21 CAC Agenda Draft

Can either of you provide current status of the OBPD "program" to incent police officers to come to OB and have their Academy Fees supported? Luke is asking below.

It seems like we just put in place so there may not be any positive results yet.

Luke – Was there anything more specific you were looking for?

Thx!!

Richard

From: Luke Hagedorn <lukeoftheozarks@gmail.com>
Sent: Monday, May 3, 2021 2:38 PM
To: Richard Ross <rross@osagebeach.org>
Subject: Re: 5/5/21 CAC Agenda Draft

Just got to this after lunch...

I do know Dr Brown is working on that art show/Statue/ Vets day program and she may want to update on that.

Phylis wanted to do a field trip to Willmore Lodge. She just texted me about that this afternoon.

I noticed that the OBPD is now offering to sponsor new LEOs as they go through academy. This was a topic discussed at our meeting with Chief Davis back in January. I wonder if we could get an update.

On Mon, May 3, 2021 at 8:49 AM Richard Ross <rross@osagebeach.org> wrote:

Saw the text chain and appreciate your thoughts. I have put the attached draft together with those thoughts in mind.

Cory – I didn't do anything with "Public Comments" yet. I wasn't sure if that was meant to be more for general comments from the Committee members vs. comments from the general public that might be attending.

Optimally I would like any feedback/suggestions by noon today so this can be sent out by 5pm today. I am assuming Tara is in the office today and can send out this afternoon.

Please text or e-mail an approval of this and/or suggestions by noon today.

Thanks,

Richard

Communication made through e-mail and messaging systems shall in no way be deemed to constitute legal notice to the City of Osage Beach or any of its agencies, officers, employees, agents or representatives with respect to any existing or potential claim or cause of action against the City or any of its agencies, officers, employees, agents or representatives, where notice to the City is required by any federal, state or local laws, rules or regulations.

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City of Osage Beach Police Officer Recruit Program

The City of Osage Beach, Missouri is excited to announce its new Police Officer Recruit program. This program will invest in the future of qualified candidates by sponsoring Police Officer Recruits in the police academy and providing career opportunities. Successful individuals are those who have proven communication skills, demonstrated integrity, have a passion for service and caring for the community, and have taken initiative to gain higher education.

The starting salary for the Police Officer Recruit position is \$30,000 annually, paid on an hourly basis with benefits. Upon completion of the police academy and receiving P.O.S.T. certification recruits will be promoted to the position of Police Officer. As a police officer starting salary is \$36,014 with a \$1.50 per hour shift differential pay, and uniforms are fully covered.

To be considered for this opportunity the following requirements must be met:

1. *Must be 21 years old at the time of graduation from the police academy.*
2. *Must be a U.S. Citizen.*
3. *Must possess/obtain a valid Missouri driver license with a good record.*
4. *Must have no felony convictions.*
5. *Must sign the Police Officer Recruit Agreement. This agreement requires successful candidates of the Police Officer Recruit program to agree to work for the City of Osage Beach for 5 years from promotion to Police Officer.*

Additional Information

The selection process will be as follows and is based on the successful completion of the previous step:

1. Employment application, including a cover letter.
2. Physical Agility Test and Written exam BY INVITATION ONLY, based on review of application and listed qualifications.
3. Panel Interviews
4. Background investigation and ride-along with an officer
5. Conditional offer of employment

Post-offer conditions to be met:

1. Physical exam
2. Drug Screen
3. Psychological evaluation
4. Successful completion of the police academy and receipt of P.O.S.T certification

After graduation, new officers will be placed in a Field Training Officer Program for 12 weeks. From this point on, officers work 12-hour shifts, 7:00 AM to 7:00 PM or 7:00 PM to 7:00 AM. Days of the week are on a rotating basis weekly. Shift assignment is based on seniority after successfully completing the FTO program. Officers are expected to work weekends, holidays, etc. Overtime is earned after working 84 hours in a two-week pay period.



NEWS RELEASE

For Release: Immediate Release
April 21, 2021

Contact: Cindy Leigh
HR Generalist
City of Osage Beach
573.302.2000 x1070
cleigh@osagebeach.org

-City of Osage Beach-

POLICE OFFICER RECRUIT PROGRAM

*****Be employed by the City of Osage Beach
while attending a Police Academy*****

Osage Beach, MO – The City of Osage Beach is excited to announce its new Police Officer Recruit program. This program will invest in the future of qualified candidates by sponsoring Police Officer Recruits in a police academy and providing career opportunities. Successful individuals are those who have proven communication skills, demonstrated integrity, have a passion for service and caring for the community, and have taken initiative to gain higher education.

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For more information, requirements, and how to apply visit our website at <https://www.governmentjobs.com/careers/osagebeach/jobs/3054992/police-officer-recruit?pagetype=jobOpportunitiesJobs>.

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