

MINUTES OF THE SPECIAL BUDGET WORKSHOP OF THE BOARD OF ALDERMEN  
OF THE CITY OF OSAGE BEACH, MISSOURI  
October 25, 2021

The Board of Aldermen of the City of Osage Beach, Missouri, met to conduct a Special Budget Workshop on Monday, October 25, 2021, at 5:00 p.m. The following were present confirmed by roll call: Mayor John Olivarri, Alderman Phyllis Marose, Alderman Bob O'Steen, Alderman Kevin Rucker, Alderman Richard Ross, and Alderman Becker. Tara Berreth, City Clerk was present and performed the duties of that office. City Administrator Jeana Woods. Additional Staff – Human Resource Specialist Cindy Leigh, Building Official Ron White, Parks Manager Nicole Stacy, Assistant City Administrator Mike Welty, Public Works Operations Manager Kevin Crooks, City Treasurer Karri Bell, Police Chief Todd Davis, IT Manager Mikeal Bean, City Attorney Ed Rucker, and City Planner Cary Patterson.

### **NEW BUSINESS**

Budget Workshop 1 of 3 - Monday, October 25, 2021

City Administrator Woods gave an overview on what will be discussed over the next 3 (three) meetings. See attached sheets. (Exhibit A)

#### Workshop #1:

- Draft Budget Summary – See Exhibit A
- Five-Year Cash Flow Estimates / Overall Trends - See Exhibit A
- Cash Reserve Summary - See Exhibit A
  
- Personnel System Expenditures - City-wide

Board would like for staff to come back with more numbers for additional pay structures. Additional information on Department Managers on where they are within the pay scale. How many employees are below the mid-point?

Public Works Operations Manager Kevin Crooks (PWOM) – explained the need for another Sewer Superintendent. Asking for someone to make sure that the service orders are being done and coding bills in addition. Needing a middle manager to assist the PWOM in the day-to-day operations. The Sewer Technician would be able to locate some of sewer stations. The size and scope of this system is too big for the employees that are currently employed to handle. Must expand the staff to maintain the system. This position will be split between Water and Transportation.

Board asked that the staff bring back the 2022 insurance rates when available. Also, look at self-insuring Dental and Vision. Bring all information to a future meeting.

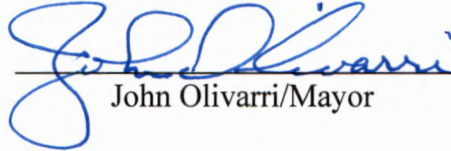
- Operations & Maintenance (O&M) Expenditures - City-wide
- Capital Investment - City-wide
- Debt Summary

See the attached (Exhibit B) sheets for a more in-depth look into each department and what is being asked. The theme of increase is mostly in training and fuel expenses.

ADJOURN

There being no further business to come before the Board, the meeting adjourned at 7:45pm. I, Tara Berreth, City Clerk of the City of Osage Beach, Missouri, do hereby certify that the above foregoing is a true and complete journal of proceedings of the regular meeting of the Board of Aldermen of the City of Osage Beach, Missouri, on October 25, 2021, and approved November 4, 2021.

  
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Tara Berreth/City Clerk

  
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John Olivari/Mayor