



City of Osage Beach Police Officer Applicant Fact Sheet

This information sheet has been prepared to provide you with information regarding employment with the City of Osage Beach.

Hiring Process

All testing begins at 8:30 AM at the YMCA located at 950 Airport Road, Osage Beach, MO. The written testing will immediately follow at City Hall (1000 City Parkway). If there are any questions call Cindy at 573-302-2000 ext. 1070. ***Be prepared to show your Driver's License.***

The examination process for Police Officer includes the following:

- Physical Agility Test: ***Details on page 3 and 4***
- Written Tests: The National Police Officer Selection Test provided by the Missouri Police Chief's Association.

Applicants will be given and asked to complete a comprehensive Personal History Questionnaire and Background Investigation Questionnaire to bring with them if they are selected to attend an oral interview panel.

Once an offer of employment is made a psychological examination will be administered. Upon successful completion of the psychological examination a pre-employment drug screening and a physical examination will be completed. The results of any of these steps can disqualify an individual from employment with this department.

Compensation and Benefits

- Police Officer pay range: \$36,014-\$54,021 annually.
- \$1,500 hiring incentive. \$1,000 upon hire (first paycheck) and \$500 upon successful completion of the six-month probation period
- \$1.50 per hour shift differential pay for the hours of 7:00 PM-7:00 AM
- 2% pay increase upon successful completion of 6-month probation period
- Annual merit increases based on Board of Aldermen approval at time of budget
- Certification Incentive Pay available
- City pays 100% of employee health insurance premiums
- City pays up to 95% of dependent health insurance premiums
- City pays 50% of employee and dependent vision insurance premiums
- City pays 50% of employee and dependent dental insurance premiums
- City pays 100% of employee and dependent group life insurance premiums
- City pays 100% of employee group short-term disability insurance premiums
- City pays an equivalent of 7% of employee gross wages into a 401-retirement plan with a 1% matching contribution
- City makes available an individual 457 plan through payroll deduction
- City makes available the purchase of Roth IRAs through payroll deduction
- Employee fully vested in 401 retirement plan after 5 years
- Cafeteria plan available for additional insurance, medical, & childcare expenses
- 1-4 weeks paid vacation depending on length of employment
- 11 paid holidays per year
- Personal time accrual at rate of 12 hours per month, without limit
- Tuition reimbursement plan for higher education
- Educational incentive pay for associate, bachelor, or master degrees
- Other incentive pays available
- Bereavement leave of up to 3 days for death in immediate family
- City supplies all uniforms and equipment necessary to perform job functions

Physical Agility Test

ONE-MINUTE PUSH-UP TEST

Purpose: This test measures muscular endurance of the upper body muscles (anterior deltoid, pectoralis major, and triceps). Muscular endurance is defined as the ability to contract the muscle repeatedly over a specific period without undue fatigue.

How to Perform:

1. Hands should be placed slightly wider than shoulder-width apart, fingers pointing forward. Feet should be together, DO NOT CROSS feet.
2. Starting from the up position (front leaning rest), lower body until upper arms are parallel to the ground in the down position. Return to the up position. In the up position, elbows must be extended, in order to count. This is one repetition.
3. Resting should be done in the upfront leaning rest position. Both hands must remain in contact with the floor at all times.
4. Total number of correct push-ups in one minute is recorded as the score.

RECOVER TIME – 5 Minutes

ONE-MINUTE SIT-UP TEST

Purpose: This is a measure of the muscular endurance of the abdominal muscles.

How to Perform:

1. Start by lying on back with knees bent and heels flat on floor. Fingers should be interlocked and placed behind the head. (Be careful not to pull or strain neck). Buttocks must remain on the floor with no thrusting of the hips.
2. A partner may hold feet.
3. Perform as many correct sit-ups as possible in one minute.
4. While in the up position, touch elbows to knees and return to a fully lying position before starting the next sit-up. When returning to the down position, shoulder blades should touch the ground.
5. Score is the total number of correct sit-ups performed. Any resting should be done in the up position.

RECOVER TIME – 5 Minutes

1.5 MILE RUN

Purpose: This is a measure of cardiovascular endurance or aerobic power.

How to Perform:

1. You will be instructed to “Go!”
2. Complete six (6) complete laps of the track.
3. When crossing the line after each lap shout your bib number and lap you just completed.
4. Score will be recorded as the time it takes to complete the run.

APPLICANT FITNESS FOR DUTY ASSESSMENT

MINIMUM SCORE CHARTS

Push-Ups Per Minute

AGE	MALES	FEMALES
	Minimum Score	Minimum Score
Age 20-29	22	10
Age 30-39	17	8
Age 40-49	11	6
Age 50-59	9	4

Sit-Ups Per Minute

AGE	MALES	FEMALES
	Minimum Score	Minimum Score
Age 20-29	33	24
Age 30-39	30	20
Age 40-49	24	14
Age 50-59	19	10

1.5 Mile Run

AGE	MALES	FEMALES
	Minimum Score	Minimum Score
Age 20-29	16:46	21:05
Age 30-39	17:30	21:57
Age 40-49	18:39	23:27
Age 50-59	21:40	26:15